EMPOWERING EMPLOYERS

Making Yorkshire our Business

FIND OUT HOW YORK COLLEGE CAN:

• Deliver your apprenticeships
• Support your training needs
• Provide a work placement
WORKING WITH BUSINESSES TO HELP DELIVER A SKILLED AND PRODUCTIVE WORKFORCE.
At York College we are proud to work with local businesses to offer one of the best talent pools, locally and regionally. With a dedicated Business Development Unit we work closely with employers in the region to provide industry-led programmes and technical hands-on education that drives growth in the local skills base for employer’s current and future needs. Whatever your business requirements, we would love to hear from you and support you with apprenticeships and work-based training.”

Lee Probert, Chief Executive and Principal
At York College we put a real focus on employability and making sure our students leave College with good qualifications and are work-ready and equipped with the skills employers really want. In order to do this the College works closely with local and regional businesses to gather valuable expert advice to inform our teaching and curriculum. This provides our students with the opportunity to interact with a range of employers in the region, gaining valuable experience of work.

Rated Outstanding by Ofsted and awarded TEF Silver, York College provides expert tuition to a wide range of age groups and industry sectors. We currently support more than 1000 organisations, helping them to recruit apprentices that are the perfect match for their business.
HOW WE WORK WITH EMPLOYERS...

Delivering your Apprenticeships

Working with employers we help develop the skills of new recruits and existing staff through our work-based apprenticeships covering a wide range of industry sectors including; Business and Professional; Construction; Digital Technologies; Engineering; Hairdressing; Dental; Hospitality and Science.

Professional Short Courses

We offer a wide range of professional short courses designed to help individuals enhance their skills and businesses meet their needs and statutory requirements, ranging from accountancy to management and supervisory skills.

Work Placements

By offering a short or longer term work placement to a York College student you can gain many advantages including: additional help at no extra cost; gaining understanding of modern learning and finding potential employees.

Higher Education

Choosing higher and degree-level study at York College will give you access to a course validated by a UK university or institution. You will also be supported by academic and professional services staff who were awarded a Silver Award in the Teaching Excellence Framework (TEF). We offer The Access to HE Diploma, Foundation Degrees, Degrees and HNC and HNDs, providing the perfect progression route to gain higher qualifications or employment. For a full listing of our Higher Education courses, please download our prospectus online at www.yorkcollege.ac.uk

Employers Networking

We host events to network with employers and hold regular Business Breakasts and York Business Community Network Events providing opportunities to network amongst members and explore opportunities of partnership working. Throughout the year, other networking events will be hosted at venues around York that employers are invited to attend and participate in providing a platform to promote their organisation to future employees.

The Facilities

York College is housed in a bright and airy, modern, purpose-built building towards the edge of the city, with excellent parking facilities and transport links. From early in the morning to late at night, the College is a vibrant and busy community hub and all of our students have access to our fantastic on-site facilities including:

• Learning Resource Centre
• Catering outlets
• The Alan Ayckbourn Theatre
• Ashfields Restaurant
• Hair and beauty salons
• Sports facilities including a 3G sports pitch, basketball courts, a Multi-Use Games Area and gym
Working with York College to make the most of Apprenticeship Funding.

Do you need support and guidance to deliver your apprenticeship programmes? York College can bring learning and earning together to deliver a skilled workforce...

With the introduction of the Apprenticeship Levy by the Government in 2017, employers with a payroll of over £3 million are now required to contribute to the Apprenticeship Levy, enabling companies to build a ‘pot of money’ to train and recruit apprentices to fill skill gaps. Companies not paying the Levy are also eligible to receive a 95% contribution towards the cost of the apprenticeship and a £1,000 incentive payable to all businesses employing 16-18 year olds. Whichever category you fit into York College can help you develop apprenticeship programmes and provide guidance to access funding to help develop the skills you need for your workforce.

Our apprenticeship programme enables new and existing employees to gain industry specific skills and knowledge by releasing them for day or block release with our expert staff and well equipped workshops. Apprenticeships are open to anyone aged 16 and over, not in full-time education but who are employed for over 30 hours per week, who meet the entry requirements. With a mentor in place, employees will have the workplace training to support and manage their progress throughout their Apprenticeship. York College will ensure that quality standards are being met, carry out workplace assessments and award certification on each phase of the apprenticeship.

Find out how to access additional apprenticeship funding and how York College can support you by calling our Apprenticeship Team on 01904 770368 (option 1).

Apprenticeship Sectors

• Business and Professional
• Construction
• Digital Technologies
• Engineering
• Hairdressing
• Hospitality
• Science

My two passions in life are art and anything heritage! Having worked as a portrait artist over the last few years I was looking for a change in career to include both passions. An apprenticeship at Lincoln Cathedral seemed to be the perfect fit to enable me to develop my artistic skills in a heritage setting.

Rachael Wragg, Stonemasonry

77% of employers believe that apprentices make them more competitive
88% of employers believe that apprenticeships lead to a more motivated and satisfied workforce
90% of apprentices stay in employment after finishing their apprenticeship
76% of employers say that apprentices provide higher overall productivity

Employers may be able to receive funding to take on apprentices. Please speak to one of our Business Advisors on 01904 770368 (option 1).
Each of our vacancies are advertised internally at York College.

York College provides a FREE apprentice recruitment service; we will:

- Advertise your vacancy on our website, through the National Apprenticeship Service website and also on the York College student portal;
- Hold regular Open Evenings and Apprenticeship Showcase Events where we also promote apprenticeship vacancies;
- Deal with applications - all applications will be received by York College and screened against entry requirements. These will then be forwarded onto employees to select suitable candidates to interview.

Some of the employers we work with include:
WORK PLACEMENTS

York College is committed to supporting students in taking up Work Placements and is keen to work with local and regional businesses who need to access talent and skills offered by a York College Work Placement student.

Why have a Placement student?
Placement students offer a tangible benefit to your organisation through their versatility, skills and enthusiasm.

For an employer a Work Placement offers:

• A cost effective solution to your business needs – at no cost to your business;
• An opportunity to draw from a large pool of student talent across all sectors;
• A way to promote your organisation to a pool of talented and skilled students;
• An opportunity to attract young people with new perspectives, skills and energy and exceptional knowledge of social media platforms;
• Continual support to manage all placements with input from College staff.

OUR PLACEMENT TYPES:

35-40 hour placements
These placements are for our students who are finishing their learning time at York College and are well-positioned to work on set tasks, often independently, to support the overall functioning of your organisation. We offer placements across all business sectors.

NEW 315-hour placement for T-Level students - excellent support package offered
York College has been selected to offer T-Levels from 2020, a new two-year Level 3 technical programme that will sit alongside apprenticeships and A Levels. As part of this programme students will undertake a 315-hour work placement with employers in the following sectors; Construction; Engineering; Childcare and Education and Business (Retail and Customer Service; Administration; Sales and Marketing; Social Media; Finance and HR).

This work placement could be entirely focused around a project the employer would like to complete but has never had the time or resource to commit to, or it could be completing tasks associated with the sector in a supportive capacity.

Whatever your plans, a placement student will benefit your organisation.

If you would like to offer a Work Placement to a York College Student, please speak to our Work Placement Co-ordinators on 01904 770830 or email: placements@yorkcollege.ac.uk
PROFESSIONAL COURSES

Delivering bespoke and professional short courses designed to meet your business needs

Workforce development is vital to the success of any organisation. From small independent companies to large multi-national organisations, York College can help to support your training and development plans through apprenticeships, professional qualifications, one-day training courses, basic skills or degree-level studies. We are experienced in meeting individual business needs and will work with you to develop your business by ensuring your staff are effectively skilled and qualified.

We offer short courses in the following areas throughout the year including:

- Accounting
- Assertiveness
- Costs and budgets
- Management and supervision
- Managing change
- Marketing
- Mental health
- Microsoft Office
- Minutes and agendas
- Motivation
- Presentation skills
- Social media
- Team building

For a full list of our adult and professional courses please download our brochure at www.yorkcollege.ac.uk/adultprospectus

In the Business Development Unit we are proud to work alongside businesses of all sizes to help them develop and grow. We work in partnership to identify skills gaps and recommend bespoke and short course programmes that gives workforces the skills needed to grow business.

We also have access to various project funding that enables us to offer full or partial funding for some of our courses so please speak to us to find out if your business is eligible for this.

To discuss your business needs, please contact the Business Development Unit on 01904 770368 (option 1) or email: businessdevelopment@yorkcollege.ac.uk
VENUE HIRE

We offer a range of indoor and outdoor sporting facilities, as well as a light and airy Atrium, conference, meeting and receptions rooms and lecture suites.

With on-site parking, good bus route connections and excellent facilities including a café and restaurant, York College offers guests high-quality facilities and convenience.

For further detail on our room capacities and cost please call us on 01904 770368 (option 1) or email: businessdevelopment@yorkcollege.ac.uk

Sport

We have a range of indoor and outdoor sporting facilities available to hire, including:

- 3G Sports Pitch
- Sports Hall
- Multi-Use Games Area

Most sport facilities are available for hire during the following times:

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<tr>
<th>Day</th>
<th>Time</th>
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<tr>
<td>Monday - Friday</td>
<td>16.30pm - 21.30pm</td>
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<tr>
<td>Saturday</td>
<td>9.00am - 17.00pm</td>
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<tr>
<td>Sunday</td>
<td>10.00am - 17.00pm</td>
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For sport facilities hire please call us on 01904 770482 or email: sportfacilities@yorkcollege.ac.uk

Catering

York College's award winning training restaurant, Ashfields, is renowned for providing high quality food and drink, whatever the function. Whether you simply want coffee and biscuits or require a hot or cold buffet or seated lunch, our professional team will create a bespoke menu designed around your exact requirements.

For catering and restaurant hire with Ashfields call us on 01904 770253 or email: ashfieldsrestaurant@yorkcollege.ac.uk

York College rooms for hire:

- Classrooms
- Meetings Rooms
- Seminar Rooms
- IT Suites
- Training Suites
- Lecture Theatre
- Dance Studio
- Alan Ayckbourn Theatre
- Spacious Atrium
- 3G Sports Pitch
- Multi-Use Games Area

York College Supports York Business Community Network

The York Business Community Network aims to bring the business community of York and the surrounding area together. York College is looking for local businesses that would like to host a York Business Community Networking event. This could be for breakfasts, afternoon or early evening events.

Please let us know if this is something you would like to consider and we can talk through options and ideas. Call us on 01904 770368 or email: businessdevelopment@yorkcollege.ac.uk
York is easily accessible, wherever you are travelling from. By train we are just two hours from London and 2.5 hours from Edinburgh. York train station offers connections throughout the UK and from the station there is a Park and Ride service to College which runs every eight minutes. Located directly off the A64 with links to the A1 and M62 we are very easy to reach, with excellent and easy connections to the city centre and a large selection of accommodation for all budgets. The College has on-site parking.

**Our location**

York College is situated on Sim Balk Lane, just off the A1036 in York, on the South-West border of the outer ring road. With easy access from a number of major A roads and motorways including the A64, A19, A1 and M62, it is in an ideal location for commuting.

**By Rail**

York benefits from direct rail links from a number of major UK cities including London, Manchester, Leeds, Newcastle and many more. York train station is situated roughly two miles from the College, with a number of bus routes running between the station and the College.

**By Bus**

The York City Bus Station is situated on Rougier Street in the city centre. A number of bus routes either travel directly to the College or alternatively, stop just a few minutes’ walk away at the Tesco Extra on Tadcaster Road, York.

**By Car**

The College has a two storey car park which is easily accessible from the main roads.

**By Bike**

There are plenty of new ‘safe cycle’ lanes on main routes to the College. There are cycle racks at the front of the College building and covered cycle storage in the rear car park. Spaces for mopeds and motorcycles are clearly marked on both levels of the car park.
GET IN TOUCH

T: 01904 770368 (option 1)
W: www.yorkcollege.ac.uk
E: businessdevelopment@yorkcollege.ac.uk
A: Sim Balk Lane, York, YO23 2BB